

Society for Vocational Psychology



14th Biennial Conference **Bridges** In Vocational Psychology

July 7th - July 10th, 2025

University of Lausanne, Switzerland



Organizers & Sponsors



2025 Conference Committee

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Jonas Masdonati

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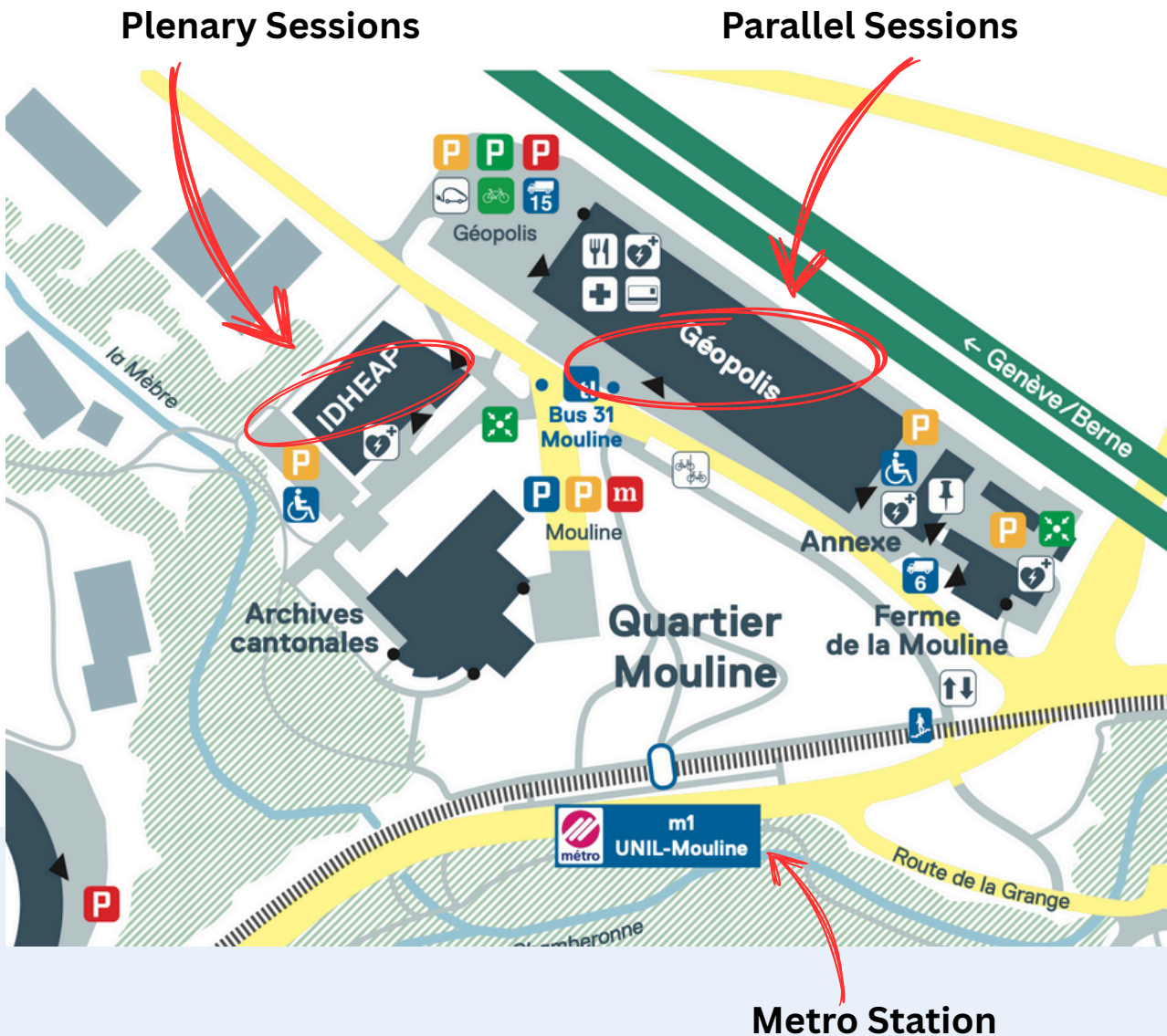
Anouk Albien
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Caroline Brazier

Local Organizing Committee

Caroline Brazier
Marine Cerantola
Sheila Dürig
Milena Greve
Koorosh Massoudi
Jérôme Rossier
Sabrina Tacchini
Shagini Udayar



Conference Map



To reach the conference venue, the best option is to take the metro to the **UNIL-Mouline station** (line M1). From there, it's about a **3-minute walk** to the **IDHEAP building** (for plenary sessions) or to the **Géopolis building** (for all other sessions).

A **registration table** with conference staff members will welcome you at the entrance of the IDHEAP building on Monday and Tuesday - Thursday (from 8 a.m. until 10 a.m.) or at Géopolis building on Tuesday - Thursday (from 10 a.m. until 3:15 p.m.)

To get to the **Gala Dinner** the best option is to take the **Metro M1 to Vigie Station**. There you can change to the **bus number 21** (direction: Paudex, Verrière) to **Verney Station**.



Conference at-a-glance

Monday, July 7th, 2025					
16:00 - 17:00	Registration (IDHEAP building)				
17:00 - 19:00	Opening Ceremony (IDHEAP building)				
19:00 - 20:00	Complementary Aperitif (IDHEAP building)				
Tuesday, July 8th, 2025					
08:00 - 09:00	Registration and complementary morning coffee (IDHEAP building)				
09:00 - 10:00	Plenary Session I (IDHEAP building)				
10:00 - 10:15	Break (travel to Géopolis building)				
10:15-11:15	Parallel Session A-I	Parallel Session A-II	Parallel Session A-III	Parallel Session A-IV	
11:15 - 11:30	Break (Géopolis building)				
11:30 - 12:30	Parallel Session B-I	Parallel Session B-II	Parallel Session B-III	Parallel Session B-IV	
12:30 - 14:00	Lunch (Géopolis building)				
14:00 - 15:00	Parallel Session C-I	Parallel Session C-II	Parallel Session C-III	Parallel Session C-IV	
15:00 - 15:15	Break and complementary afternoon coffee and snacks (Géopolis building)				
15:15 - 16:45	Workshop Session I-I	Workshop Session I-II	Workshop Session I-III	Workshop Session I-IV	Workshop Session I-V
16:46 - 17:00	Break (Géopolis building)				
17:00 - 18:00	Poster Session (Géopolis building)				



Conference at-a-glance

<u>Wednesday, July 9th, 2025</u>					
08:00 - 09:00	Registration and complementary morning coffee (IDHEAP building)				
09:00 - 10:00	Plenary Session II (IDHEAP building)				
10:00 - 10:15	Break (travel to Géopolis building)				
10:15 - 11:15	Parallel Session D-I	Parallel Session D-II	Parallel Session D-III	Parallel Session D-IV	
11:15 - 11:30	Break (Géopolis building)				
11:30 - 12:30	Parallel Session E-I	Parallel Session E-II	Parallel Session E-III	Parallel Session E-IV	
12:30 - 14:00	Lunch (Géopolis building)				
14:00 - 15:00	Plenary III (IDHEAP building)				
15:00 - 15:15	Break (travel to Géopolis building)				
15:15 - 16:45	Workshop Session II-I	Workshop Session II-II	Workshop Session II-III	Workshop Session II-IV	Workshop Session II-V
19:00	Gala Dinner (La Pinte Vaudoise, Av. Général-Guisan 42, 1009 Pully)				
<u>Thursday, July 10th, 2025</u>					
08:00 - 09:00	Registration and complementary morning coffee (Géopolis building)				
09:00 - 10:00	Parallel Session F-I	Parallel Session F-II	Parallel Session F-III	Parallel Session F-IV	
10:00 - 10:15	Break (Géopolis building)				
10:15 - 11:15	Parallel Session G-I	Parallel Session G-II	Parallel Session G-III	Parallel Session G-IV	
11:15 - 11:30	Break (travel to IDHEAP building)				
11:30 - 12:30	Closing Ceremony (IDHEAP building)				



Detailed Schedule

2025 SVP Conference

Monday, July 7th, 2025

16:00-17:00	Registration	IDHEAP
17:00-20:00 Plenary	<i>Opening Ceremony</i> Opening Welcomes Nimrod Levin, Hui Xu, Patrick Rottinghaus, and Scott Solberg Plenary Roundtable (<i>Chair: Jonas Masdonati</i>) Debra Osborn, Itamar Gati, and David Blustein	IDHEAP
19:00 - 20:00	Complementary Aperitif	IDHEAP

Tuesday, July 8th, 2025

08:00-09:00	Registration and complementary morning coffee	IDHEAP
09:00-10:00 Plenary I	<i>Plenary I</i> (<i>Chair: Hui Xu</i>) Vocational Psychology around the World Saba Ali, Marcelo Ribeiro, Jérôme Rossier, and Mary McMahon	IDHEAP
10:00-10:15	Break (travel to Géopolis building)	
10:15-11:15 Parallel Session A	<i>Parallel Session A-I - Symposium</i> (<i>Chair: Mindi Thompson</i>) Facilitating College Student Career Wellness <u>Mindi Thompson, Pa Her, Nasitta Keita, Michael Sanchez</u> , Kevon Williams, Natakia Rivera, and Bertha Gonzalez Gonzalez	Géopolis, Room 2207



Tuesday, July 8th, 2025

10:15-11:15
Parallel
Session A

Parallel Session A-II - Symposium (Chair: Marcelo Ribeiro)

Career Counseling Interventions for Vulnerabilized Youth

Marcelo Ribeiro, Koorosh Massoudi, and Milena Sampaio Greve

Géopolis,
Room 2208

Parallel Session A-III - Oral Presentation (Chair: Hui Xu)

Career Decisional Procrastination: A Multidimensional Model and Measure

Shada Kashkoush

Career Decision-Making Difficulties Among French High School Students: A Person-Centred Approach

Laurent Sovet, Kimberley Brioux, and In Heok Lee

Géopolis,
Room 2129

Career Wisdom: An Important Resource in Handling Uncertainty in Contemporary Career Development

Hui Xu

Parallel Session A-IV - Oral Presentation (Chair: Marine Cerantola)

Self-Construction in the Anthropocene Era: Tunisian and French Students' Attitudes and Perceptions Regarding Climate Crisis

Alma Hafsi and Valérie Cohen-Scali

Reflection of Climate Change in the Czech High School Students' Careers

Katerina Haskova and Martin Vaculik

Géopolis,
Room 2121

Meaningful Education, Meaning in Life, and Environmental Concerns Among High School Students: A Mixed-Method Study

Marine Cerantola

11:15-11:30

Break

Géopolis



11:30-12:30
Parallel
Session B

Parallel Session B-I - Symposium (Chair: David Blustein)

An Integrative Intervention for Work and Mental Health: The Work Intervention Network (WIN) Program

David Blustein, Joaquim Ferreira, Camille Smith, Rachel Gali Cinamon, Amy Mazur, Blake Allan, Ofer Sharone, Kelsey Autin, Mindi Thompson, Brian Stevenson, Saliha Kozan, Michael Gordon, and Karley Guterres

Géopolis,
Room 2207

Parallel Session B-II - Oral Presentation (Chair: Sherri L. Turner)

Adding an Intercultural Component to a Narrative Career Intervention for Higher Education Students: Advantage, Disadvantage, or Neither?

Rea Haldemann

The Transformation of Vocational Projects in Migratory Situations and Their Influence on Well-being

Lorena Funcasta and Karina Boggio

Géopolis,
Room 2208

Extending the Integrative Career Counseling Approach to Native American Clients

Sherri L. Turner, Patrick Rottinghaus, and Carolyn Berger

Parallel Session B-III - Oral Presentation (Chair: Filomena Parada)

Longitudinal Trajectories of Person-Environment Fit Among Croatian Vocational School Students

Toni Babarović, Iva Černja Rajter, Eta Krpanec, and Iva Šverko

Meeting Career Counselling and Guidance (CCG) Needs of Pupils: Findings From a National Study

Angela Andrei

Géopolis,
Room 2129

Bridging the Researchers' and Young People's Expertise on Youth's Career Pathways and Experiences

Filomena Parada, André Freitas, Filipa Lourenço, João Matos, Leanete Thomas, and Lucimar Dantas

Tuesday, July 8th, 2025

11:30-12:30
Parallel
Session B

Parallel Session B-IV - Oral Presentation (Chair: Shékina Rochat)

Vocational Guidance and Counselling as a Bridge to a Successful Start to Apprenticeship

Silke Seyffer and Nathanael Opitz

Career Adapt-Abilities Scale: Psychometric Evaluation and Association With International Mobility Among Third Culture Individuals

Esther Chuan Loo Tan

5As Model: A Career Counseling Framework for Bridging Vocational Research, Theory and Practice

Shékina Rochat

Géopolis,
Room 2121

12:30-14:00

Lunch

Géopolis

14:00-15:00
Parallel
Session C

Parallel Session C-I - Symposium (Chair: Mary McMahon)

Qualitative Vocational Psychology Research: Contributions of Experience Near Research

Mary McMahon, Jonas Masdonati, Teresa Sgaramella, Nancy Arthur, Roxane Coquoz, Caroline É. Brazier, and Angela Rocca

Géopolis,
Room 2207

Parallel Session C-II - Oral Presentations (Chair: Gali Cinamon)

A Comparison of Psychology of Working Theory Among Black and White Emerging Adults

Laura Reid Marks, Debra Osborn, Yanyun Yang, Khyati Verma, Jaekeong Ko, and Ryan Duffy

Assessing the Effectiveness of a Graduate Application Intervention on Student Self-Efficacy

Meaghan Rowe-Johnson, Alex Chavez, Bridgette Browning, Olivia Stuber, Jordan Porter, and Samantha Brown

Géopolis,
Room 2208

Factors Affecting Career Aspirations of Arab Minority College Students in Israel: A Longitudinal Study

Gali Cinamon, Halah Habayib, and Yulia Lipshits



Parallel Session C-III - Oral Presentations (Chair: Itamar Gati)

An Exploration of College Students' Perceptions of Career Readiness

Nasitta Keita, Mindi Thompson, and Kevon Williams

Longitudinal Meta-Analysis of SCCT's Model of Academic and Career Choice

Hung-Bin Sheu, Robert Lent, Taylor Karnilaw, Taylor Morris, and Steven Brown

Clients' Intuitions in Career Decision Making: Should Career Counselors Trust Them?

Itamar Gati, Valentina Izrailevitch, and Moshe Tatar

Géopolis,
Room 2129

14:00-15:00

Parallel
Session C

Parallel Session C-IV - Oral Presentation (Chair: Ieva Urbanaviciute)

The Role of Emotional Labor in the Daily Working Life of Career Counselors: Evidence from a Daily Diary Study

Thomas Pirsoul, Shagini Udayar, Michaël Parmentier, and Jérôme Rossier

Self-Care for Career Development Professionals: An Ethical Imperative

Michael Sorsdahl and Mich Partridge

Fitting Into the New World of Work: Technology-Related Demands and Their Implications Across Different Career Stages

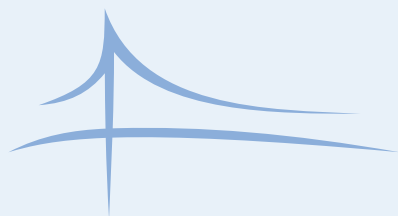
Ieva Urbanaviciute, Jurgita Lazauskaite-Zabielske, Rita Jakstiene, and Arunas Ziedelis

Géopolis,
Room 2121

15:00-15:15

Break and complementary afternoon coffee and snacks

Géopolis



Tuesday, July 8th, 2025

Workshop Session I-I

Cognitive Information Processing Theory: Evolving Through Science

Seth Hayden and Debra Osborn

Géopolis,
Room 2207

Workshop Session I-II

Engaging Underserved Youth in Future Readiness: Resources from Community-Based Participatory Action Research

Scott Solberg, Chong Park, Zhouyan Bu, and Mitali Temurnikar

Géopolis,
Room 2208

Workshop Session I-III

Career Counseling and Guidance in Times of Digital Transformation: Learning the Roundabout Methodology

Jenny Schulz, Martin Stark, Peter Weber, Lea Ferrari, Teresa Maria Sgaramella, and Jan Woldendorp

Géopolis,
Room 2129

Workshop Session I-IV

Photovoice Workshop: The Critical Role of Participatory Action Research in Vocational Psychology

Hang-Shim Lee, Joohyun Justine Park, Dokyung Kim, and Huijin Mun

Géopolis,
Room 2121

Workshop Session I-V

Working While Black in the United States: A Research Informed Workshop for Career Practitioners

Laura Reid Marks, Nasitta Keita, Kerrie Wilkins-Yel, Nicholas Reese, Taisha Caldwell-Harvey, Tiffany Williams, and Rosie Davis

Géopolis,
Room 2224

15:15-16:45
Workshop
Session I

16:45-17:00

Break

Géopolis

17:00-18:00

Poster Session

Géopolis,
Ground
Floor



Wednesday, July 9th, 2025

08:00-09:00	Registration and complementary morning coffee	IDHEAP
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09:00-10:00 Plenary II	Plenary II (Chair: Robert Lent) The Past, Present, and Future of Vocational Psychology Neeta Kantamneni, Ellen McWhirter, and Donna Schultheiss	IDHEAP
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10:00-10:15	Break (travel to Géopolis building)	
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Parallel Session D-I - Symposium (Chair: Sherri Turner)

Pipelines and Bridges: Developing a STEM Identity across the K-16 Years

Patrick Rottinghaus, Kimberly A.S. Howard, Scott Solberg, Chong Park, Saba Ali, Sherri L. Turner, Jhon Elmer, Ariyanna Johnson, Jenna Heinze, Deyanira Enriquez, Imana Dzardic, Carlos Mendieta, Priscilla Mendieta, Jiyoung Shin, Tianxin Wang, Nicole Yeager, Anne Hinderliter, and Arshia Khan

Géopolis,
Room 2207

Parallel Session D-II - Symposium (Chair: Luigia Simona Sica and Luca Fusco)

Intercontinental bridges in career guidance: differences and shared challenges from different contexts in a neoliberal world

Luigia Simona Sica, Luca Fusco, Osvaldo Murillo Aguilar, Roy Murillo Villalobos, Mauricio Navarro Bulgarelli, Sara Santilli, Maria Cristina Ginevra, Vinicious Coscioni, and Laura Nota

Géopolis,
Room 2208

Parallel Session D-III- Oral Presentation (Chair: Stephanie Burrows)

Prolonged Grief Following Job Loss in Retirement: The Role of Neuroticism, Time Perspective, and Occupational Regret
Irene Diamant, Maor Kalfon-Hakhmigiari, and Einat Yehene

Trajectories of Involuntary Career Change: A Qualitative Longitudinal Study

Caroline Brazier, Roxane Coquoz, and Jonas Masdonati

Work Dignity, Sexism, Work Volition, and Career Shocks: A Moderated Mediation Analysis

Stephanie Burrows and Blake Allan

Géopolis,
Room 2129

10:15-11:15
Parallel
Session D

Wednesday, July 9th, 2025

10:15-11:15 Parallel Session D	Parallel Session D-IV - Oral Presentation (Chair: Mindi Thompson) Turkish Students' Perceptions of School-to-Work Transition: A Qualitative Exploration of Barriers and Opportunities Within the Psychology of Working Theory <u>Aysenur Buyukgoze-Kavas</u> , Furkan Kirazcı, and Zeynep Oznur Yazan	Géopolis, Room 2121
	Investigating the Emotional Nature and Impact of Work Events Among Career Counselors: A Multiple Study Investigation <u>Thomas Pirsoul</u> , Michaël Parmentier, Shagini Udayar, and Jonas Masdonati	
	The Longitudinal Effects of College Internships on Postgraduate Career Outcomes <u>Mindi Thompson</u> and Kyoungjin Jang-Tucci	
11:15-11:30	Break	Géopolis
11:30-12:30 Parallel Session E	Parallel Session E-I - Symposium (Chair: Koorosh Massoud) Pushing Back Precarity: Conceptual Innovations and Application of a Critical Framework <u>Koorosh Massoudi</u> , <u>David Blustein</u> , <u>André Borges</u> , <u>Milena Greve</u> , Patrick R. Grzanka, Michael Gordon, Camille M. Smith, Blake A. Allan, Shagini Udayar, Marcelo Afonso Ribeiro, and Cecilia Toscanelli	Géopolis, Room 2207
	Parallel Session E-II - Oral Presentations (Chair: Laura Nota) Citizen Science: Innovative Qualitative Method to Promote Career Development Knowledge and Practice <u>Gali Cinamon</u>	
	Applying a Narrative Lens to Career Counselling for Autistic Adults <u>Yael Goldfarb</u> , Ofer Golan, and Eynat Gal	
	What Social Justice for a 5.0 Vocational Designing and Career Counseling? <u>Laura Nota</u> , Maria Cristina Ginevra, Sara Santilli, and Salvatore Soresi	Géopolis, Room 2208

Wednesday, July 9th, 2025

Parallel Session E-III - Oral Presentations (Chair: Sue Motulsky)

Patterns of Narrative Change During Career Construction Counseling

Paulo Cardoso, Miguel Gonçalves, Maria Taveira, Pablo Fernandez-Navarro, Andreia Milhazes, Ana Silva, Eduarda Carvalheira, and João Tiago Oliveira

The Effectiveness and Clinical Significance of Individual Career Counseling: A Quasi-Experimental Replication and Extension

Nimrod Levin, Julia Stadler, Eva Clot-Siegrist, Federico Durante, Sylvie Franz, Koorosh Massoudi, and Jonas Masdonati

Géopolis,
Room 2129

11:30-12:30
Parallel
Session E

Career Decision-Making and Gender Identity: Bridging Research and Practice

Sue Motulsky

Parallel Session E-IV - Oral Presentations (Chair: Nancy Arthur)

Values and Educational Decisions: How Do Values Relate to Adolescents' Academic Track Choices?

Hila Segal, Shira Whartman, and Ariel Knafo-Noam

Generational Perspectives on the Meaning of Work in South Korea: A Constructivist Grounded Theory Approach

Hang-Shim Lee, Donghyuck Lee, and Hyeyun Jeong

Géopolis,
Room 2121

Pursuing and Persisting at Work: Keeping Youths' Values in Sight

Nancy Arthur

12:30-14:00

Lunch

Géopolis

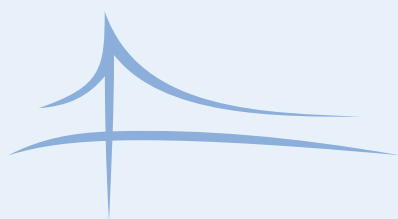
14:00-15:00
Plenary III

Plenary III (Chair: Lisa Flores)

Vocational Psychology and its Journals

Rachel Navarro, Pat Garriott, Laura Nota, and Ryan Duffy

IDHEAP



Wednesday, July 9th, 2025

15:00-15:15

Break

Géopolis

Workshop Session II-I

A Critical Quantitative Measurement Perspective: MIMIC Models to Identify and Remediate Racial (and Other) Forms of Bias

Matthiew A. Diemer

Géopolis,
Room 2207

Participants can access workshop materials - slides, code, and suggested articles - before or after the workshop. [Access that Drive folder here](#) or via: <https://tinyurl.com/exkw7uem>

Workshop Session II-II

Building Skills to Foster Radical Healing in Career Wellness Interventions

Mindi Thompson, Pa Her, Nasitta Keita, Michael Sanchez, and Kevon Williams

Géopolis,
Room 2208

15:15-16:45

Workshop
Session II

Workshop Session II-III

Counseling Clients to Make Better Career Decisions

Itamar Gati

Géopolis,
Room 2129

Workshop Session II-IV

Integrating Green Guidance into Practice: Bridges Between Practice and Research

Sabrina Tacchini, Shékina Rochat, André Chauvet, and Tomas Sprlak

Géopolis,
Room 2121

Workshop Session II-V

Supporting Vocational Exploration in an Undergraduate Psychology Career Course

Samantha Brown

Géopolis,
Room 2224

19:00

Gala Dinner

**La Pinte
Vaudoise**
Av. Général-
Guisan 42,
1009 Pully



08:00-09:00

Registration and complementary morning coffee

Géopolis

Parallel Session F-I - Symposium (Chair: Lisa Flores)

Early Career Latinx Engineers' Career

Development: Findings from an Ongoing 5-Year Project

Rachel Navarro, Patton Garriott, Lisa Flores, Chia-Lin Tsai, Han Na Suh, Bo Hyun Lee, Anna Nguyen, Jinkoo Lee, Andrew Lenway, Maya Elste, Alan Guandique, and Sarah Orton

Géopolis,
Room 2207

Parallel Session F-II - Oral Presentations (Chair: Neeta Kantamneni)

Nurturing STEM Aspirations : Examining the Role of Early Contextual Support in Shaping Girls' and Boys' Interests and Career Aspirations

Salomé Dépraz, Shagini Udayar, Mathilde Gobet, Olivier Naef, and Jérôme Rossier

Géopolis,
Room 2208

Exploring Resilience and Vulnerability Processes in Highly Skilled Migrant Adjustment in Switzerland

Anouk Jasmine Albien, Jérôme Rossier, and Didier Ruedin

Immigrants, Refugees, and Sojourners: Vocational Theory, Research, and Advocacy

Neeta Kantamneni and Mun Yuk Chin

Parallel Session F-III - Oral Presentations (Chair: Ellen McWhirter)

Feminist Career Counseling for Women Students in STEM: Raising Critical Consciousness and Creating Career Narratives

Chan Jeong Park, Eugene Chi, and Meera Sharma

The Development of the Youth Activism Work Theory

Nasitta Keita and Marquel Norton

Géopolis,
Room 2129

Using the Context-Power-Perception Model to Advance Scholarship with Undocumented and DACA-Protected US Students in Higher Education

Ellen McWhirter and Ishbel McWha-Hermann

09:00-10:00

Parallel
Session F

Thursday, July 10th, 2025

09:00-10:00

Parallel
Session F

Parallel Session F-IV - Oral Presentations (Chair: Jon Woodend)

How Same-Sex Marriage Policy Changed the Career Development of SOGI Populations in Taiwan

Hung Chiao

Exploring Occupational and Parental Burnout: The Role of Work-Family Segmentation and Conflict

Maor Kalfon Hakhmigari and Irene Diamant

Centring the Experiences of Accompanying Partners of International Students: Considerations for Career Supports

Jon Woodend, Nancy Arthur, José Domene, Lindsay Warner, and Zahra Premji

Géopolis,
Room 2121

10:00-10:15

Break

Géopolis

10:15-11:15

Parallel
Session G

Parallel Session G-I - Symposium (Chair: Mary McMahon)

Narrative Career Counselling: Approaches for Contemporary Contexts

Mary McMahon, Marcelo Ribeiro, Nancy Arthur, and Peyman Abkhezr

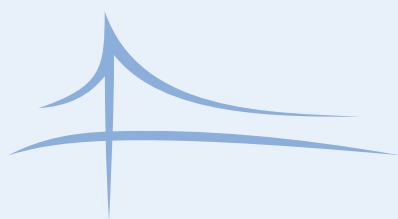
Géopolis,
Room 2207

Parallel Session G-II - Symposium (Chair: Francisco Wilhelm)

Navigating Person-Career Fit in the Evolving Landscape of Work: Automation, Career Transitions, and Adaptation Processes

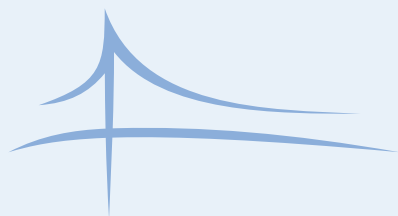
Francisco Wilhelm, Sascha Kranz, Sarah Mullen, Julian Marciniak, and Andreas Hirschi

Géopolis,
Room 2208



Thursday, July 10th, 2025

10:15-11:15 Parallel Session G	Parallel Session G-III - Oral Presentations (Chair: Taewon Kim) Cross-Cultural Comparisons of Social Cognitive Well-Being Model Between Asian and Asian American Students in Three Countries <u>Hung-Bin Sheu</u> and <u>Joyce Li</u>	Géopolis, Room 2129
	Bridging the Gap: Collaborative Strategies for Prioritizing Career Development in Universities <u>Mitali Temurnikar</u> and Scott Solberg	
	Disentangling Social Class and Classism on Work Capital Among College Students <u>Taewon Kim</u> , Ryan Duffy, and Yeonwoo Choi	
	Parallel Session G-IV - Oral Presentations (Chair: Iva Sverko) Toward Whole-Person Fit Assessment: Integrating Interests, Values, Skills, Knowledge, and Personality Using the Occupational Information Network (O*NET) <u>Kevin Hoff</u> , Zihan Liu, Chu Chu, James Rounds, and Fred Oswald	Géopolis, Room 2121
	How Did I Choose my Vocational School, and Do I Fit in? <u>Toni Babarovic</u> and Iva Sverko	
	Development of Vocational Identity Among VET School and Grammar School Students <u>Iva Sverko</u> , Toni Babarovic, and Mara Simunovic	
11:15-11:30	Break (travel to IDHEAP building)	
11:30-12:30	Closing Ceremony Closing Address (Chair: Jonas Masdonati) Plenary Roundtables (Chair: Nimrod Levin) Lisa Flores, German Cadenas, Sue Motulsky, and Robert Lent	IDHEAP



Poster Presentations

01 - Development and Validation of Student-Subjective Underemployment: Focusing on the United States and Türkiye

Taewon Kim

02 - Examining the Dimensions, Predictors, and Outcomes of Work Capital

Taewon Kim

03 - Examining Proactive Personality & Classism Within the Psychology of Working Theory Among College Students

Michael Sanchez

04 - Employer Reflections on Recruiting, Selecting, Training, & Evaluating Student Interns from Minority-Serving Institutions

Michael Sanchez

05 - Empowering Underrepresented Students: Evaluating the Critical Consciousness Module in Career Wellness Intervention

Pa Her

06 - Beyond the Program – Student Insights from Project HOPE Follow-Ups

Tianxing Wang

07 - Enhancing Career Adaptability Among Older Adults: A Vocational Psychology and Human Resource Development Perspective

Renata Scott

08 - Changes in Sociopolitical Development Among Adolescents in a Rural Community After a Career Intervention: A Pilot Study

Jiyoung Shin

09 - Career Resilience of Taiwan Gay Men During Emerging Adulthood

Huang Ching-Yang

10 - Testing an SCCT Model of STEM vs. non-STEM Students' Intentions to Persist to Graduation

Sherri Turner

11 - Narrative-Based Career Decisions: Employing PROGRESS for Individualized Career Development

Mitali Temurnikar



Poster Presentations

12 - Development and Validation of Career Futures Inventory-Adolescent Version

Chan Jeong Park

13 - Differences in the Help-Seeking Behaviors Among Young Workers Depending on Workplace Dignity

Rie Michitani

14 - Coping With Meaning-Making Experience at Work and Association With Work-Related Variable

Sumie Masaki

15 - Online Career Interventions for Students Facing Career Transition: A Scoping Review

Suzi Rodrigues

16 - A Critical Qualitative Investigation: Racism at Work

Michael Gordon

17 - Career Decision Ambiguity Tolerance and Its Effects on University Students Perceived Employability and Job Search Behavior

Vitor Gamboa

18 - Work Problems, Self-Control, and Alcohol Use Among College Students: Integrating Social Cognitive Career Theory and Mechanisms of Behavior Change in Substance Use

Mairéad Willis

19 - Developing the Next Generation of Occupational Interest Profiles (OIPs) for Career Guidance: Applying Human and Artificial Intelligence

Nicholas Heimpel

20 - Is Fairness a Fantasy?: A Latent Profile Analysis of Organizational Justice

Camille Smith

21 - Enhancing University Entrance Preparation Behavior through a Self-Determination Theory-Based Group Counseling Program and Motivational Interviewing

Sunyoung Kim and Au Yunkyung



Poster Presentations

22 - **Decent Education in the Korean Context: A Scale Translation and Validation**

Haram Kim

23 - **Breaking Barriers: Women's Self-Advocacy Strategies in the Workplace**

Moturu Bhanu



Local Attractions

In Lausanne

Lausanne Cathedral (city center)
Place de la Cathédrale 13, 1005 Lausanne

The Lausanne Cathedral, a masterpiece of Gothic architecture, is rich in sculpted details and from its tower, an exceptional panorama opens up. Visitors can also experience the unique tradition of the cathedral's night watchman, who continues to call the hours each night—a tradition dating back over 600 years.

Hours: everyday, 9 a.m. to 7 p.m. | **Cost:** cathedral free, tower 5 CHF
<https://www.lausanne-tourisme.ch/en/explore/lausanne-cathedral/>



Musée Olympique (approx. 15 minutes by public transportation from the city center)
Quai d'Ouchy 1, 1006 Lausanne



Step into the world of the Olympics - explore the history and relive the milestones of the Olympic Games through interactive exhibitions and historical artifacts. The museum is home to the world's largest and most comprehensive collection of Olympic heritage and a must for all sports enthusiasts.

Hours: Tuesday to Sunday, 9 a.m. to 6 p.m. | **Cost:** 14 CHF |
Duration: approx. 1.5 hours
<https://www.olympics.com/museum/visit>

Collection de l'Art brut (approx. 20 minutes' walk from the city center)
Avenue des Bergières 11, 1004 Lausanne

Immerse yourself in the fascinating world of Art Brut - an art form that is raw, authentic and full of expressive power. The Collection de l'Art Brut in Lausanne presents a unique collection of works by self-taught artists. Let yourself be surprised by creative and unconventional works of art and discover a completely new perspective on art and inspiration.

Hours: Tuesday to Sunday, 11 a.m. to 6 p.m. | **Cost:** 12 CHF |
Duration: approx. 1.5 hours

https://www.artbrut.ch/en_GB



Around Lausanne

Boat trip to Evian, France
Quai Jean-Pascal Delamuraz 1, 1006 Lausanne 6

A boat trip on Lake Geneva from Lausanne-Ouchy to Evian offers the perfect opportunity to discover the region from a different perspective and be enchanted by the breathtaking views of the surrounding mountains. Spend a few relaxing hours in the charming town of Evian, strolling through the idyllic alleyways and sampling local specialties.



Duration: 35 minutes boat ride (one way) | **Cost:** 22 CHF (one-way) / 38 CHF (round-trip)
<https://www.cgn.ch/en/home>



Local Attractions

Montreux Jazz Festival (approx. 25 minutes by train from Lausanne train station)

Enjoy legendary music right next to the Lake Geneva with a breathtaking view on the Alps. The festival takes place from July 4th to July 19th, 2025, and offers many concerts from renowned artists as well as many free stages.

<https://www.montreuxjazzfestival.com/en/>



Charlie Chaplin Museum (approx. 35 minutes by train from Lausanne train station)
Route de Fenil 2, 1804 Corsier-sur-Vevey

If you want to learn about the fascinating history of cinema and discover the life of the man who revolutionized it - the Charlie Chaplin Museum is a must visit! Let Chaplin's unforgettable gags make you smile and experience the humor that inspired generations.

Hours: every day, 10 a.m. to 7 p.m. | **Cost:** 30 CHF |

Duration: approx. 2.5 hours

<https://www.chaplinsworld.com/en/discover-chaplins-world>

Chateau de Chillon (approx. 40 minutes by train from Lausanne train station)
Avenue de Chillon 21, 1820 Vevytau

Experience the magic of the famous Chillon Castle, which sits directly on the shores of Lake Geneva. Discover its secret corners and fascinating stories and experience an unforgettable excursion that will take you back in time.

Hours: every day, 9 a.m. to 7 p.m. | **Cost:** 15 CHF | **Duration:** approx. 1.5 to 2 hours

<https://www.chillon.ch/en/visit/>



Hike through the wine terraces of Lavaux

Hike through the famous wine terraces of Lavaux, a UNESCO World Heritage Site. Enjoy picturesque winegrowing villages and spectacular views of Lake Geneva, while experiencing the region's rich wine-growing tradition at first hand. Start the hike in the village of Saint-Saphorin at the foot of Mont Pèlerin and follow the well-signposted paths through the terraced vineyards to Lutry.

Start: St.-Saphorin | **End:** Lutry | **Duration:** approx. 3h15

Getting there and back: The Lavaux wine terraces are easily accessible by train. From Lausanne Gare a train takes you to Saint-Saphorin, the starting point of the hike, in approx. 20 minutes. From Lutry, the end of the hike, there are also regular train connections back to Lausanne.

<https://schweizmobil.ch/en/hiking-in-switzerland/route-113>



