

PADiBa 2026 Code of Conduct

1. Purpose

The conference is committed to providing a safe, inclusive, and productive environment for all participants, regardless of gender, gender identity or expression, sexual orientation, disability, physical appearance, body size, race, ethnicity, age, religion, academic seniority, or any other aspect of identity. We expect all participants - speakers, attendees, organizers, and sponsors - to contribute to a positive and respectful atmosphere.

2. Expected Behaviour

Participants are expected to:

- Treat all individuals with respect and consideration.
- Communicate openly, with civil dialogue and constructive criticism.
- Be mindful of personal boundaries and different levels of comfort.
- Respect the rules and instructions of event staff and venue personnel.
- Act in a manner that promotes a safe and inclusive environment for scientific exchange.

3. Unacceptable Behaviour

The following behaviours are not tolerated:

- Harassment, intimidation, or discrimination in any form.
- Verbal, written, or physical abuse, including threats or derogatory comments.
- Unwanted sexual attention or advances.
- Sustained disruption of talks, discussions, or social events.
- Taking photos, videos, or audio recordings of individuals without consent.
- Sharing or posting screenshots or photos of slides marked as "Do Not Disseminate."
- Retaliation against individuals who report violations of this Code of Conduct.

4. Scientific Integrity

Participants must:

- Respect requests from presenters regarding confidentiality of unpublished data.
- Cite appropriately when discussing scientific ideas presented at the conference (e.g., giving credit to the presenter when sharing insights informally).
- Refrain from using unpublished data presented by others without explicit permission.

5. Reporting Misconduct

- If you experience or witness behaviour that violates this Code of Conduct, please contact: Christiane Nawrath, Christiane.nawrath@unil.ch.
- Venue security or emergency services at UNIL have the following phone numbers: 115 (internal number); and +4121692200 (from mobile phones). Outside campus the phone numbers are : police 117, ambulance: 144, fire department: 118, if immediate assistance is needed.

All reports will be handled **confidentially, respectfully, and promptly**. The organizing committee is committed to taking appropriate action, including warnings, removal from the event, or notifying relevant institutions when necessary.

6. Consequences of Misconduct

Violations of this Code of Conduct may result in:

- Verbal or written warning.
- Immediate removal from the event without refund.
- Exclusion from future editions of the conference.
- Communication with the individual's home institution or employer.

7. Commitment

By registering for the conference, participants agree to abide by this Code of Conduct and to help create a welcoming, respectful, and productive environment for all.