

EPFL

genre/
numérique

Programme

ASSISES 2025

13 - 14 February 2025
SG Building - EPFL

Dear AI, Are You Learning From My Biases ?

Power Dynamics and Biases in AI
Biases of AI in the Labour Market
Race and Gender Bias in AI

Let's Talk About Sex Digitally Speaking !

Sex Work in the Digital Age
Marginalised Realities
Gender and Power in Online Spaces

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This event is part of the Gender Equality and Digital Transformation project.

Unil
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Hes·so

strukturelle
CREATING STRUCTURES • BUILDING GENDER EQUALITY

swissuniversities

Third edition of the Assises genre/numérique

#EGTN

Although digital technology is omnipresent in our lives, it is still rarely examined from a gender perspective. Yet the digital transformation must be considered from this angle. What's more, the gender biases and violence that exist in the digital world need to be at the centre of our thinking.

For the third and final edition of the Assises genre/numérique, the objective is to continue the work begun in the first two parts and to present good practice and relevant case studies. Our discussions will focus on two key themes:

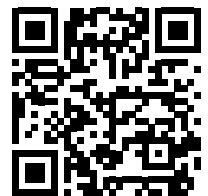
Algorithmic biases in artificial intelligence Breaking a taboo: sex work in the digital age

When?

Thursday, February 13, 2025
8:30 am - 5:00 pm
Friday, February 14, 2025
8:30 am - 2:30 pm

Where?

EPFL
SG Building
Auditoire SG 1138
Place Ada Lovelace
1015 Lausanne



Who?

Actors in the digital, equality and research sectors, and anyone else interested.

Registration

Free, recommended



Access

The best way to reach the campus is by public transportation

By public transportation

Métro M1 / EPFL Station

By car

Autoroute A1 / Lausanne-Sud Direction / UNIL-EPFL Exit
Rolex Learning Center or Swisstech Convention Center car park (chargeable)

Catering

February 13: Lunch at one of the EPFL campus restaurants (at your own expense).

February 14: Standing lunch in the SG Hall

An event for everyone : do you have any special needs to be able to participate fully at the Assises?

The organising team is dedicated to making this event as inclusive as possible and is attentive to the needs of all participants. If you have any specific requirements regarding your participation, please don't hesitate to get in touch with us via [our contact form](#).

For people with special needs

Step-free access via ramp or lift.
Designated parking spaces near the main entrance.
Accessible and equipped restrooms available.



Program - 13 February 2025

SG Building, EPFL

Dear AI, Are You Learning From My Biases ?

8:30 - 9:00	Welcome with coffee, tea and light pastries
9:00 - 9:15	Official opening of the Assises 2025 (FR) Julie Winz, RTS Helene Fueger, Equal Opportunity Office EPFL Marianne Wannier, Vice-president for Human Development (VPH-EPFL)
9:15 - 10:15	Introductive Lecture Algorithmes, IA, stéréotypes et discriminations (FR) Estelle Pannatier, AlgorithmWatch CH
10:15 - 10:30	Break with coffee
10:30 - 12:00	Focus on BIAS - European Union's Horizon Europe Research and Innovation Programme Roundtable Discussion BIAS - Mitigating Diversity Biases of AI in the Labour Market (EN) Prof. Mascha Kurpicz-Briki, Berner Fachhochschule Prof. Eduard Fosch Villaronga, Universiteit Leiden Silvia Ecclesia, Norwegian University of Science and Technology
12:00 - 13:15	Lunch (at your own expense)



Program - 13 February 2025

SG Building, EPFL

Dear AI, Are You Learning From My Biases ?

13:15 - 14:15

Bias in IA : In Depth Workshops (parallel sessions)

Seminar rooms to be confirmed, SG Building, EPFL

Biais algorithmiques et stéréotypes : un défi pour le design centré utilisateurs (FR, AAC 1 20)

Marie Kuter, HEIG-VD

Matériel : un laptop ou un smartphone

Genre et IA : Déjouons les Biais (FR, AAC 1 37)

Céline Carle-Faye, Resilio

Manuel Cubero Castan, EPFL

AI & Equality: A Human Rights Toolbox workshop (EN, AAC 1 08)

Sofia Kypraiou, Women at the Table

Décoder et déconstruire les biais sexistes dans l'IA (FR, AAC 1 14)

Anabelle Pasillas, Egaliki et la Fresque du Sexisme

Roxane de Pelet, Projet Epicène et la Fresque du Sexisme

14:15 - 14:30

Break with coffee

14:30 - 15:20

Focus sur la Commission fédérale pour les questions féminines (CFQF)

Intelligence artificielle et biais multiples de genre et de race: défis démocratiques dans l'État numérique (FR)

Prof. Cesla Amarelle, Présidente de la CFQF

15:20 - 15:30

Break

15:30 - 16:30

Roundtable Discussion

Innovation figée par une valorisation des données biaisées ? (FR/EN)

Prof. Florent Thouvenin, Universität Zürich

Prof. Cesla Amarelle, CFQF

Dr. Samah Posse, Commission cantonale vaudoise d'éthique de la recherche sur l'être humain (CER-VD)

Moderation : Prof. Maya Dougoud, Haute école de gestion Fribourg (HEG-FR)

16:30 - 16:40

Day I wrap-up

Julie Winz, RTS

From 16:40

Apéro



Program - 14 February 2025

SG Building, EPFL

Let's Talk About Sex... Digitally Speaking

- 8:30 - 9:00 : **Welcome with coffee, tea and light pastries**
- 9:00 - 9:15 : **Opening remarks for day II**
Sabine Kradolfer, Equality and Diversity Delegate, HES-SO
- 9:15 - 10:15 : **Focus “Unveiling the Taboo on Sex in the Digital Age”**
Lecture
The Paradox of Seeing: Gendered (In)Visibility and (Un)Freedom Within Online Sex Markets and Assistive Technology Innovation (EN)
Dr. Josephine West, King’s College London
- 10:15 - 10:30 : **Break with coffee**
- 10:30 - 11:30 : **Conférence + discussion**
Sexualité et pratiques numériques, du sexting à la pornographie : une perspective féministe (FR)
Coline de Senarclens, empowr.ch
- 11:30 - 12:15 : **Standing Lunch**
- 12:15 - 13:00 : **Closing of the “Gender equality and digital transformation” project**
Prof. Liliane Michalik, Vice-rectrice Egalité, diversité et carrières UNIL
White paper
Sabine Kradolfer, Equality and Diversity Delegate, HES-SO
Clémence Danesi, HES-SO
Next steps
Prof. Maya Dougoud, Haute école de gestion Fribourg (HEG-FR)
- 13:00- 13:30 : **Performance**
Chroniques du sexisme ordinaire (FR)
Marine Soichot, Podcaster - Lecturer
- From 13:30 : **Desserts**

Genre/numérique

The Gender Equality and Digital Transformation (EGTN) project is led by the UNIL Equality Office, in partnership with the EPFL Equality Office, the HES-SO Equality and Diversity Service, in collaboration with the HEG-FR and the StrukturELLE association. Genre/numérique is supported by Swissuniversities, as part of the P7 project funding program “Diversity, inclusion and equal opportunities in the development of higher education institutions” (2021-2024).

EGTN aims to bring together expertise in the fields of equality, digital technology, research and entrepreneurship, in order to:

- compile a state of the art report on the mutual effects of digital transformation and gender bias;
- promote innovative approaches using digital technology to foster equality between women and men;
- explore concrete ways of supporting women’s careers in digital technology;
- produce a best practice guide in this area.

Contact information for Assises 2025

Organisation - Media

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Registrations

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Follow EGTN news

The gender/digital newsletter is a tool designed to be useful to our community. Subscribe to stay up to date with the project, receive news, as well as tools and resources on the theme. An exploration of the digital world from a gender perspective!



[linkedin.com/showcase/egtn-egalite-de-genre-et-transformation-numerique](https://www.linkedin.com/showcase/egtn-egalite-de-genre-et-transformation-numerique)

#EGTN #EGTN25