

EPFL

genre/
numérique

Programme

ASSISES 2025

13 - 14 February 2025
SG Building - EPFL

Dear AI, Are You Learning From My Biases ?

Power Dynamics and Biases in AI
Biases of AI in the Labour Market
Race and Gender Bias in AI

Let's Talk About Sex Digitally Speaking !

Sex Work in the Digital Age
Marginalised Realities
Gender and Power in Online Spaces

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This event is part of the Gender Equality and Digital Transformation project.

Unil
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Hes·so

strukturelle
CREATING STRUCTURES • BUILDING GENDER EQUALITY

swissuniversities

Third edition of the Assises genre/numérique

#EGTN

Although digital technology is omnipresent in our lives, it is still rarely examined from a gender perspective. Yet the digital transformation must be considered from this angle. What's more, the gender biases and violence that exist in the digital world need to be at the centre of our thinking.

For the third and final edition of the Assises genre/numérique, the objective is to continue the work begun in the first two parts and to present good practice and relevant case studies. Our discussions will focus on two key themes:

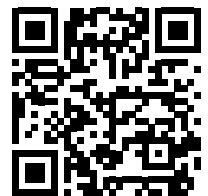
Algorithmic biases in artificial intelligence Breaking a taboo: sex work in the digital age

When?

Thursday, February 13, 2025
8:30am - 5:00 pm
Friday, February 14, 2025
8:30am - 14:30 pm

Where?

EPFL
SG Building
Station 16
1015 Lausanne



Who?

Actors in the digital, equality and research sectors, and anyone else interested.

Registration

Free, recommended



Access

The best way to reach the campus is by public transportation

By public transportation

Métro M1 / EPFL Station

By car

Autoroute A1 / Lausanne-Sud Direction / UNIL-EPFL Exit
Rolex Learning Center or Swisstech Convention
Center car park (chargeable)

Catering

February 13: Lunch at one of the EPFL campus restaurants (at your own expense).

February 14: Standing lunch in the SG Hall

An event for everyone : do you have any special needs to be able to participate fully at the Assises?

The organising team is dedicated to making this event as inclusive as possible and is attentive to the needs of all participants. If you have any specific requirements regarding your participation, please don't hesitate to get in touch with us via [our contact form](#).

For people with special needs

Step-free access via ramp or lift.
Designated parking spaces near the main entrance.
Accessible and equipped restrooms available.



Program - 13 February 2025

SG Building, EPFL

Dear AI, Are You Learning From My Biases ?

- 8:30 - 9:00 : **Welcome with coffee, tea and light pastries**
- 9:00 - 9:15 : **Official opening of the Assises 2025 (FR)**
Guest speech (TBC)
- 9:15 - 10:15 : **Introductory Lecture**
Bias in AI. A Question of Power (EN)
Prof. Bianca Prietl, Universität Basel
- 10:15 - 10:30 : **Break with coffee**
- 10:30 - 12:00 : **Focus on BIAS - European Union's Horizon Europe Research and Innovation Programme**
Roundtable Discussion
BIAS - Mitigating Diversity Biases of AI in the Labour Market (EN)
Prof. Mascha Kurpicz-Briki, Berner Fachhochschule
Prof. Eduard Fosch Villaronga, Universiteit Leiden
Silvia Ecclesia, Norwegian University of Science and Technology
- 12:00 - 13:15 : **Lunch**
- 13:15 - 14:15 : **Bias in IA : In Depth Workshops (parallel sessions)**
Salles à confirmer, bâtiment SG, EPFL
- Biais algorithmiques et stéréotypes : un défi pour le design centré utilisateurs (FR, 15 places)**
Marie Kuter, HEIG-VD
Matériel : un laptop ou un smartphone
- Genre et IA : Déjouons les Biais (FR, 50 places)**
Céline Carle-Faye, Resilio
Manuel Cubero Castan, EPFL
- AI & Equality: A Human Rights Toolbox workshop (EN, 30 spaces)**
Sofia Kypraiou, Women at the Table
- Décoder et déconstruire les biais sexiste dans l'IA (FR, 12 places)**
Roxane de Pelet, La Fresque du Sexisme



Program - 13 February 2025

SG Building, EPFL

Dear AI, Are You Learning From My Biases ?

14:15 - 14:30	Break with coffee
14:30 - 15:20	Focus sur la Commission fédérale pour les questions féminines (CFQF)
	Talk
	Justice Algorithmique Inclusive (titre provisoire, FR)
	Prof. Cesla Amarelle, présidente de la CFQF
15:20 - 15:30	Break
15:30 - 16:30	Roundtable Discussion
	Title TBC (FR)
	Prof. Florent Thouvenin, Universität Zürich
	Guest TBC
	Moderation : Prof. Cesla Amarelle, présidente de la CFQF
16:30 - 16:40	Day I wrap-up
From 16:40	Apéro



Program - 14 February 2025

Auditoire B de l'Amphipôle, Université de Lausanne

Let's Talk About Sex... Digitally Speaking

8:30 - 9:00	Welcome with coffee, tea and light pastries
9:00 - 9:15	Opening remarks for day II Guest speech (TBC)
9:15 - 10:15	Focus “Unveiling the Taboo on Sex in the Digital Age” Lecture The Paradox of Seeing: Gendered (In)Visibility and (Un)Freedom Within Online Sex Markets and Assistive Technology Innovation (EN) Dr. Josephine West, King’s College London
10:15 - 10:30	Break with coffee
10:30 - 11:45	Conférence + discussion Sexualité et pratiques numériques, du sexting à la pornographie : une perspective féministe (FR) Coline de Senarclens, empowr.ch
11:45 - 12:30	Standing Lunch
12:30 - 13:30	Closing of the “Gender equality and digital transformation” project Presentation of the EGTN White Paper Next steps Closing speeches (TBC)
From 13:30	Desserts

Genre/numérique

The Gender Equality and Digital Transformation (EGTN) project is led by the UNIL Equality Office, in partnership with the EPFL Equality Office, the HES-SO Equality and Diversity Service, in collaboration with the HEG-FR and the StrukturELLE association. Genre/numérique is supported by Swissuniversities, as part of the P7 project funding program “Diversity, inclusion and equal opportunities in the development of higher education institutions” (2021-2024).

EGTN aims to bring together expertise in the fields of equality, digital technology, research and entrepreneurship, in order to:

- compile a state of the art report on the mutual effects of digital transformation and gender bias;
- promote innovative approaches using digital technology to foster equality between women and men;
- explore concrete ways of supporting women’s careers in digital technology;
- produce a best practice guide in this area.

Contact information for Assises 2023

Organisation - Media

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Registrations

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Follow EGTN news

The gender/digital newsletter is a tool designed to be useful to our community. Subscribe to stay up to date with the project, receive news, as well as tools and resources on the theme. An exploration of the digital world from a gender perspective!



[linkedin.com/showcase/egtn-egalite-de-genre-et-transformation-numerique](https://www.linkedin.com/showcase/egtn-egalite-de-genre-et-transformation-numerique)

#EGTN #EGTN25